

## **Anti-Bribery and Corruption Compliance: Upholding Integrity at CFL**

### **Introduction:**

Explore Convenience Foods Lanka PLC's (CFL) commitment to fair, transparent, and ethical business practices through our Anti-Bribery and Corruption Policy. This page, along with the accompanying rules, serves as a guide to our compliance stance on anti-bribery, anti-corruption, and the handling of gifts and hospitality.

### **Our Commitment:**

At CFL, we are dedicated to conducting business with integrity, adhering to applicable laws, regulations, and CFL's core values. This commitment extends to all employees and business partners acting on CFL's behalf, emphasizing the highest ethical standards in all business dealings and relationships.

### **Key Principles:**

**No Bribes or Facilitation Payments:** CFL prohibits the making, offering, authorization, or acceptance of bribes or facilitation payments. Any form of bribery or corruption is deemed unacceptable and will not be tolerated.

### **Conclusion:**

By upholding these principles, we ensure a business environment that values integrity, transparency, and ethical conduct.