

Business Partner Code of Conduct: Our Shared Commitment to Excellence

Welcome to Convenience Foods Lanka PLC's (CFL) Business Partner Code of Conduct, where we uphold our business values of caring, quality, innovation, and integrity. This code outlines our expectations for business partners, emphasizing compliance, shared values, and the essence of what CFL stands for.

Compliance:

Business partners collaborating with CFL are required to adhere to all applicable laws and regulations governing CFL-related activities. This Code serves as a guide, and if any aspect is unclear, partners are encouraged to seek clarification from their CFL contact. Non-compliance may result in measures, including the termination of the business relationship.

CFL's Commitment:

Since our inception, we have dedicated ourselves to crafting delicious, high-quality food for families underpinned by the values of caring, quality, innovation, and integrity. Our award-winning brands reflect our commitment to convenient, nutritious choices for everyone. Beyond our products, we actively contribute to communities, fostering growth opportunities, improved livelihoods, and sustainable development.

Our Core Values:

Caring: We are considerate. We respect our stakeholders, community and planet.

Quality: We strive with passion to deliver higher value and satisfaction through our products and services.

Innovation: We constantly explore new possibilities to create happy moments for people.

Integrity: We act honestly, responsibly and ethically.

Speak Up! Initiative:

For CFL employees or those wishing to report CFL-related matters, the Speak Up! initiative is in place. You can file a report using the provided link, ensuring transparency and accountability within our organization.

Contact Nuwan Fernando, General Manager Group Governance, Risk & Control, Group Internal Audit, at nuwanf.cbllcs@cblk.com for any further assistance.

Conclusion:

CFL's Business Partner Code of Conduct encapsulates our shared commitment to excellence. We invite our business partners to align with our values and principles, contributing to a collaborative and ethical business environment that benefits us all.