

Comprehensive Corporate Policies and Procedures at CFL

Explore the core of our corporate governance system through Convenience Foods Lanka PLC's (CFL) extensive and robust set of policies and procedures. These guidelines, meticulously adhered to by all levels within our organization, form the backbone of our operations, ensuring a smooth, safe, ethical, and efficient business environment. Regular reviews are conducted to keep these policies relevant, up-to-date, and in compliance with regulatory requirements.

Our Commitment to Transparency:

In accordance with regulatory directives, CFL is dedicated to establishing and maintaining a suite of essential policies, listed on our website. Each policy reflects our commitment to transparency, governance, and responsible business practices.

Key Policies listed are:

- (a) Policy on Matters Relating to the Board of Directors
- (b) Policy on Board Committees
- (c) Policy on Corporate Governance, Nominations, and Re-election
- (d) Policy on Remuneration
- (e) Policy on Internal Code of Business Conduct and Ethics for all Directors and Employees, including policies on trading in the Entity's listed securities
- (f) Policy on Risk Management and Internal Controls
- (g) Policy on Relations with Shareholders and Investors
- (h) Policy on Environmental, Social, and Governance Sustainability
- (i) Policy on Control and Management of Company Assets and Shareholder Investments
- (j) Policy on Corporate Disclosures
- (k) Policy on Whistleblowing
- (l) Policy on Anti-Bribery and Corruption

Continuous Improvement:

At CFL, we understand the dynamic nature of the business landscape, and thus, our commitment to continuous improvement is evident in the periodic review of our policies. This ensures that they remain aligned with industry best practices and the evolving regulatory framework.

Conclusion:

Embark on a journey through CFL's comprehensive policies and procedures, designed to foster a culture of integrity and accountability.