

Diversity, Equity, and Inclusion at CFL: A Commitment to a Thriving Workplace

Convenience Foods Lanka PLC (CFL) is dedicated to fostering a workplace that promotes Diversity, Equity, and Inclusion (DE&I). Our belief is that embracing diversity, ensuring equity, and fostering inclusion are not only ethical imperatives but also crucial drivers of our long-term success. This commitment is articulated through our business philosophies, which outlines our vision, principles, and objectives to create a respectful work environment where every individual can unleash their full potential.

Non-discrimination Policy:

We want to emphasize that CFL promotes unfair treatment or discrimination. We are dedicated to ensuring that employees of all backgrounds feel equally valued, receive opportunities for career progression, and have the freedom to be their authentic selves at work.

Diversity:

Our goal is to create a workplace where managers are enthusiastic about building and sustaining diverse teams. We empower our Talent Acquisition teams to tap into diverse talent pools.

Equity:

Building trust is crucial for us, and we ensure consistent application processes, treatment, and support across the organization including the Women Inspired work environment.

Inclusion:

Inclusion is the key to unlocking individual potential. We emphasize creating a strong sense of belonging for every team member through workshops, and training.

External Collaborations:

We promote global efforts such as UN Global Compact's Gender Equality program to tap into diverse talent and promote discussions on best practices.

Conclusion:

Our commitment to fostering DE&I within CFL is not just a promise but a dedication to a more inclusive future. As we navigate the dynamic world of global business, we continuously advance our DE&I efforts, recognizing that diversity drives innovation, equity ensures fairness, and inclusion empowers every individual to excel.